Cheshire Academies Trust

Inspiring hearts and minds

Equality Objectives

Next Update: Autumn 2023

EQUALITY OBJECTIVES 2020-2023

Protected Characteristic	Objective	Reporting Areas	Action taken	Review of measures taken
EXAMPLE All	To narrow the attainment gap between boys and girls	**Advancing equality of opportunity**	Thorough and detailed analysis of children's writing using the optional tests analysis in 'Raise on line' to identify specific individual, group, cohort and whole school targets. Use of Multi- modal texts such as animation, video-clips, short films and podcasts as stimulus Use of cooperative, speaking and listening strategies to promote boys' engagement (Kagan). Implementation of a new creative skills based National Curriculum Increase investment and use of 16 ipads to facilitate mobile learning and support those boys with specific needs. Implementation of letters and sounds and support for spelling in KS2 The use of specific whole school targets focusing on sentence level and calculation Use of assessment for learning strategies to support pupil assessment for learning including individual targets relating to group and individual targets (WALT/WILF grids).	

POLICIES AND OTHER DOCUMENTS AVAILABLE AS EVIDENCE OF MEASURES TAKEN:

Objective	Relevant documentation	Protected characteristic